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Following in their footsteps, tournament partner Chobani will host the annual Chobani Tennis Classic and Juniors Tennis Classic in Cooperstown on September 5 and 9. These events add energy and new chapters to the continuing stories of support and caring that have been central to Pathfinder’s rich history.

Every parent of a child with an intellectual disability wishes one day that they will find a place in the world that is theirs, that is safe, where one finds friendships, freedom and independence. That place is Pathfinder Village. Thank you for 35 years of wonderful memories and helping families’ dreams come true.

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Seniors Open Co-Chair

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PATHFINDER MAGAZINE

Welcome

Tournament Week 2017
New Hall of Fame Member
Tim Raines to host the Pro-Am

Concert Connections
20 years of Pathfinder concerts got their start at the 1990 Inductions

Looking Back at the Open
Memorable moments through 35 years of a unique tournament

Workforce Summit
Industry leaders will examine workforce challenges in October

A busy squirrel takes on more than he can handle at the Leatherstocking Golf Course.

Photo credits: Darlene Camenga, Richard Collins, Lisa Clark, Phyllis Graber-Jensen, Lori Grace, Willie Pedersen, Milo V. Stewart Jr., Milo Stewart, Sr., Sandy Truax
Raines, a two-time World Series champion with the New York Yankees near the end of his career, will serve as the Hall’s Ambassador for an event that raises scholarship funds for Pathfinder Village, Edmeston. The tournament also supports the Education Programs at the Hall of Fame. As part of his visit, Raines will spend part of Labor Day at Pathfinder, an inclusive residential community for people with Down syndrome and other disabilities. He also will be featured in a Q&A session during the Awards Banquet at The Otesaga Resort Hotel.

Raines was picked in the fifth round of the 1977 draft by the Expos. During his first full MLB season (1981), he batted .304 with 71 stolen bases, in a strike-shortened year. He electrified fans with his speed, and earned his first of seven All-Star selections. Raines went on to win a Silver Slugger and the National League batting title in 1986. After 13 years in Montreal, Raines was traded to the White Sox, and then went on to the Yankees, where he helped his team to World Series Championships in 1996 and 1998.

Sidelined by illness in 2000, Raines returned to the field in 2001 and played for the Expos, Orioles and Marlins for his final two seasons. During a minor league assignment for an injury, Raines and his son, Tim Jr., were the first father-son pair to play against each other in a professional game; they later both played for the Orioles. During his 23-year career, Raines had 2,605 hits, 980 RBI and a .294 batting average. He hit better than .320 for three years in a row; his 808 stolen bases ranks fifth all-time.

"... that each life may find meaning."
TOURNAMENT TIME

The Otesaga Hotel Seniors Open and Pro-Am, held at the incomparable Leatherstocking Golf Course, is Pathfinder’s largest fund raiser, having earned over $2.7 million through the years. Co-chaired by Daryl Forsythe and Host Professional Dan Spooner, the event has enjoyed the longtime backing of Presenting Sponsor NBT Bank, and Corporate Sponsor Coca-Cola Refreshments.

For seven years, the Pro-Am has been coupled with The Chobani Foundation Tennis Classic at the Cooperstown Country Club; this event is chaired by Pat and Bob Hanft of Cooperstown. Together, these tournaments annually raise over $60,000 for residential scholarships at Pathfinder Village.

Following the Pro-Am on Tuesday, the competition continues with the three-day Seniors Open, September 6 through 8, which attracts top senior pros from throughout the country. The event boasts an enviable past players list, including former top-ranked pros Jim Albus, Tom Nieporte, and Pete Oakley.

Tournament week closes out on Saturday, September 9, as volunteers led by Jeanette Weldon and Charlie Kieler organize the third annual Juniors Tennis Classic, also sponsored by The Chobani Foundation. This singles event is for youth players, and provides another way to support Pathfinder scholarships. Last year’s event had over 30 participants.

2016 TOURNAMENT WRAP-UP

Pathfinder’s benefit events have developed traditions that honor competition and sportsmanship. Last year’s Pro-Am, which featured Hall of Famer Rollie Fingers, was won by the NBT Bank team of Dave Theleman, Matt Burrell, Mark DeTomaso, and Tim Wilson, led by Senior Pro Joe Clark Jr. of Holderness, NH. Second-place finishers were led by Pro Eddie Kirby of Wakefield, RI, and included John Bailey, Chuck Gaetano, Alan Leist Jr. and Tony Tomaselli, from Strategic Financial Services of Utica.

At the Seniors Open, Pro Steve Ford of Melbourne, Fla. carded 66, 65 and 69 (13 under par), to win the 34th annual tournament by one stroke. 2015 Champ John Elliott of Westerly, Conn., who had tied with Kevin Savage and Alan Schulte for the first-round lead, finished one stroke back with a 201. Schulte, of Fisher, Ind., placed third at 205, tying with Savage, of Baldwinsville. Tim Conley of Braselton, Ga., placed fifth at 209. The pros competed for a total purse of $75,000.

Ford, who had never been to Cooperstown prior to the Seniors Open, was positive about the tourney and town.

“It was a really nice event, I enjoyed coming here – it was my first time to Cooperstown. It’s a beautiful place,” he said after receiving a $6,500 check for the tournament victory.

Ford elaborated, “This course allows you to make some birdies, but there are some hard shots out here. The par-threes are pretty tough, so it’s a nice mix of birdie holes, but some very hard holes too. It’s a fun test, and I look forward to coming back.”

2016 Pro-Am Winners: The NBT Bank Team and Senior Pro Joe Clark

2016 Seniors Open Champ Steve Ford, with Co-Chairs Daryl Forsythe and Dan Spooner, and Pathfinder’s Anja Eriksen.
Flight A winners Charlie Kieler and Clay Wilcox, along with runners up Chris Clark and Waldie Johnston after the 2016 finals.

THE CHOBANI TENNIS CLASSIC

The 2016 Chobani Foundation Tennis Classic was won by Clay Wilcox, Oneonta, and Charles Kieler, Cooperstown, in Flight A; and Patrick Kinley, Cooperstown, and Bob Poulson, Oneonta, Flight B.

Runners-up for Flight A included Chris Clark, New Hartford, and Waldie Johnston, Cooperstown; runners-up for Flight B were Maryann Dietz, Cooperstown, and Bob Holstead, Oneonta.

At the Juniors tourney, flights were organized by age into two groups. Ryan Hellenthal, Cooperstown, won the morning finals, 5-4, against Fred Hodgson, Cooperstown. Will Weldon, Cooperstown, won the mid-day finals, 6-3, over John Kelley, Fly Creek, in highly competitive play.

Tennis Co-chairs Bob and Pat Hanft present the 2016 "big check" to Theresa Clark, then a student at Otsego Academy, as Chobani’s Cassie Treen looks on.

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Bob & Pat Hanft support the ongoing mission of Pathfinder Village as it creates opportunities for people with disabilities.

Thank you to all who support the Pathfinder Village Scholarship Fund.
They say that every cloud has a silver lining. The dark clouds that led to delays at the 1990 National Baseball Hall of Fame Induction Ceremonies have revealed their silver linings through two decades of great concerts at Pathfinder Village.

Pathfinder Village recently concluded its 20th Summer Concert Series, which annually features live free concerts each Saturday in July and August for all to enjoy. This tradition began in 1998, following the construction of the Pathfinder Pavilion, a large and inviting space for concerts and community gatherings. The Pavilion is supported by sturdy arches first used in 1991 by the Hall of Fame, which weathered a stormy Induction Weekend in 1990.

Joe Morgan and Jim Palmer were to be inducted on Saturday, August 5, 1990 at Cooper Park, adjacent to the Hall of Fame Library. However, the wet weather led to the postponement of the ceremonies to Sunday, when they

"... that each life may find meaning."
were moved to Cooperstown High School. According to the Associated Press, indoor seats were limited and fans stood in the drizzle as they listened to their hero’s speeches over loud speakers.

"I'm sorry a lot of people who came to share this moment with me didn't see it," Palmer said at the time. "This is a celebration of what the game is all about." In hindsight, Palmer’s statement rings true as one considers how Baseball has been a beacon during America’s cloudiest days. Both Inductees’ speeches were recorded, and are now part of a fascinating video library found at the Hall’s YouTube channel.

Cooperstown’s longtime mayor Harold ‘Scoop’ Hollis apologized for the lack of rain-out locations in the Village at the time, to which Phillies announcer Byrum Samm, 1990’s Ford Frick Award recipient, dryly replied, "Greetings to the mayor, who should think about getting a canopy."

In reviewing historical footage, the weather was better for the 1991 Inductions of Rod Carew, Fergie Jenkins, and Gaylord Perry. But it also is evident that the Hall of Fame Board of Directors and Executive Director Howard Talbot, a native of Edmeston, were covering all the bases. A custom canopy, made of paired wooden laminated arches and a sun-reflecting tarpaulin, stands in front of the Library to protect the distinguished members and guests.

According to the Hall’s Curator Emeritus and former Vice President Ted Spencer, the arches were then put into storage at the manufacturer’s plant, Unalam in Sidney, New York. “The arches were only used for the ’91 Induction. Dr. Giamatti had announced in 1989 that the Hall of Fame Library would be undergoing a major expansion. That project made us to look elsewhere for a site. It was Mr. Clark’s (Stephen C. Clark, Jr., 1911–1992) idea to look at the field adjacent to the new Clark Sports Center. As it turned out, the site was so good for the 1992 Inductions that we knew we would not be moving the ceremony back to Cooper Park."

As fate would have it, Pathfinder’s Founding Chief Executive Officer Marian Mullet, was close friends with Howard Talbot and Edward Stack. Mr. Talbot served as Chair of the Pathfinder Village Foundation from 1991 to 1993, and retired from the Hall in 1993; Mr. Stack was the Hall's Chairman of the Board from 1977 to 2000, and continues to serve on the Board. Once it was determined the arches wouldn’t be reused, Marian, in her visionary way, asked if the Hall would give them to Pathfinder Village. They did.

At some point during her travels through New England, Marian had stopped by a community park in South Windsor, Conn., where local Rotarians had constructed a large, eight-sided pavilion in 1987. It didn’t take long for her to realize that a similar structure would enhance outdoor fun at Pathfinder, which back then had a small pole-barn style pavilion.

Working with the Hall of Fame officials, Architect Norm Davies, the Van Cott Family of Una-Lam, and Pathfinder’s Facilities Manager Kris Tilbe, plans were drawn for the new pavilion, which would encompass 3,000 sq. feet. It would also include rest facilities and a full kitchen. Construction was completed by late summer of 1997.

Left: The canopy at the 1991 Inductions, as shown in historic footage. Below: Workers from Una-Lam raise the first set of arches at Pathfinder in 1997.
Ashley Dhanraj loved the drum circle that Jim Talbot of Drum Quest led at the Pavilion this July 4th. During that session, Jim introduced new percussion instruments he’s recently acquired: a large Chinese gong and two sets of custom chimes.

New maple trees were planted around the structure the following spring, and announcements for the new concert series were featured in the Village’s newsletter for Summer 1998. Performing artists were contacted by the Pathfinder’s new Director of Enrichment Paula Schaeffer, and the Development staff worked with local arts organizations to apply for state grants to pay musicians through the Decentralization Grants (DEC) Program, now administered by the Chenango Arts Council. The state, which disseminates Council on the Arts funds to DEC sites, has been a steady partner through the ensuing 20 years in presenting live concerts in Edmeston, as have radio station WGY and Stewart’s Shops.

Chris Hoffman, the DEC Manager at the Chenango Arts Council, says “Pathfinder’s summer concert series is a great example of what DEC funding is intended to support – multiple artists reaching a diversified audience in local communities whose residents might not otherwise have the opportunity or means to experience live performances by a variety of musicians. The Chenango Art Council and NYSCA are proud that we could play a role in Pathfinder’s success.”

Over time, the Pavilion has become a community resource, and not just for Pathfinder activities. In 2016, a community blue grass-folk concert was organized by Ben Benjamin and sponsored by area businesses. The Edmeston Teachers’ Association meets annually there to honor retirees and celebrate the end of the school year. The Pavilion also has been the site of Eagle Scout ceremonies, baby showers, and graduation parties.

Recently, one remarkable musician has returned to the Pavilion to share his passion for percussion instruments with residents, students, Pathfinder families and community members. Jim Talbot, Howard Talbot’s son and a native of Cooperstown, has found that the Pavilion represents a homecoming.

“Visiting the Pavilion elicits memories of Dad, the Inductions, and Pathfinder that touch my heart. I knew well Dad’s heartfelt connections to Pathfinder Village, to ‘family,’ and to community service … that fostered the kind of love that ties us all together,” said the younger Talbot, whose organization, DrumQuest, presents percussion workshops throughout the eastern United States. “Indeed, it’s a wonderful feeling being able to continue to facilitate those ties, even in a small way. Most of all, I love seeing each and every member of the community when I come on campus to share the joys of making music together.”

The annual Pathfinder Village Summer Concert Series is made possible with public funds from the Chenango Arts Council’s Decentralization Grants Program, a re-grant program of the NYS Council on the Arts, with support from Governor Cuomo and the NYS Legislature. The Series is also made possible with funds from private donors, Stewart’s Shops Holiday Match Program and WGY’s Christmas Wish.

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The Stubbs Family is proud to work with The Adaptive Sports Foundation, a non-profit agency that provides life enhancing experiences through outdoor activities, education, and support for those living with illnesses or disabilities.

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Best wishes for a great tournament!
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OPENING DOORS: The Otesaga Hotel Seniors Open

HISTORY will be made at the 35th Pro-Am of The Otesaga Hotel Seniors Open, as Pathfinder Village fields its first Pro-Am team.

Sponsored by the Stubbs Family, the team includes Pathfinder residents Grant Stubbs and Andrew Hyman, Rose Stubbs, and staff members Shawn Acre and Gary Gelatt. Grant welcomed golfers to the 12th tee at the 2015 and ’16 tournaments; he has volunteered at the Pro-Am since 1999. Andrew has been active with the Hand Bell Choir, and assisted at the awards ceremony for 2015 Champion Craig Thomas.

This significant milestone for resident athletes is a culmination of several factors: the important mission of the tournament, the progress of Pathfinder as a leader in human services, and the greater goals of people living with Down syndrome and other disabilities.

Over three decades, the developmental services landscape has broadened; the Seniors Open has laid a strong foundation to create opportunities and support individuals in their aspirations. Scholarship awards go to aging individuals who are now supported by siblings. But they also assist younger people who benefit from living independently at Pathfinder’s campus, as well as adults who set milestones for themselves through short-term experiences, like Camp Pathfinder and Otsego Academy, Pathfinder’s post-secondary program.

SETTING MILESTONES

The Otesaga Hotel Seniors Open began back in 1983 through a similar “setting milestones approach.” Leatherstocking Golf Course Host Pro Ed Kroll (1920-2013) had started a two-round event for senior golf professionals as the first step; a $12,000 purse drew in 37 pros. Pros Don Hoening of Thompson, Conn., and Dick Sarta, of Wayne, NJ, were tied after regular play at 141. Hoe

ig prevailed to win the $2,500 purse. Pathfinder also hosted a small amateur event in May at an Oneonta course that year.

Through Village Foundation Trustee Joe Franzese’s persistence, a second milestone, the Pro-Am, was added to the Seniors Open at Leatherstocking in 1984. An avid golfer, Mr. Franzese (1923-1999), said at the time, "I kept nagging Eddie about a date for the tournament ... I was hoping to raise $1,000 for scholarships." He also won...
over Pathfinder CEO Marian Mullet, and Edward Stack and Stephen C. Clark Jr., of The Clark Estates, who endorsed what was to become a unique tournament.

The 1984 Pro-Am was won by Village parents Dan and Doris Raasch, paired with Dr. Donald Pollock of Cooperstown. At the Open, Roland Stafford and Bill Ezinicki were tied at 144 at the end of two rounds; Stafford made par on the first playoff hole to win $6,000. Longtime participant Bob Ross, then host pro at Balustrol, won the Freshman flight at 146. Pathfinder was the big winner that year, with over $20,000 raised for scholarships.

Proceeds more than doubled to $47,000 in 1985. A high water mark was hit in 1991, when an anonymous donor gave a 1:1 match, leading to $120,000 in proceeds. “This tournament was really important to Joe,” said former Pathfinder Trustee Linda Franzese, Joe’s wife. “From the beginning, there was a feeling it would become a major part of Pathfinder’s scholarship funding.”

As the Open gained traction, it added a third pro round in 1986, experienced several name changes, and appointed honorary chairs: Governor Wilson (1984), Baseball Commissioners Kuhn ('85) and Ueberroth ('88), World Series MVP Ralph Terry ('86), and Stephen C. Clark Jr. ('89). In the mid-1980s, father and son photographers Milo V. Stewart Sr. and Jr. started their work with the event. Volunteers from the Leatherstocking Women’s Golf Association also helped, including Carroll Robinson and Liz Darling; recently, members of the Insurance Professionals of the Chenango Valley have been key volunteers.

**NEW LEADERS & SPONSORS**

The Seniors Open continued to grow in the 1990s: Jane Forbes Clark, chair of The Clark Estates, stepped into a leadership role following the death of Mr. Clark. In 1993, Pathfinder Trustee Don Olin (1933-2014) joined Mr. Franzese as co-chair and Mr. Kroll retired after 41 years as Leatherstocking’s pro. He was succeeded by Rick Wollcott; current pro Dan Spooner joined the tournament in 1997, becoming co-chair in 1999. Daryl Forsythe, a longtime participant and the former Board Chair of NBT Bank, succeeded Mr. Olin as co-chair in 2004.

All of Pathfinder’s executives, Mrs. Mullet, Edward Shafer, and Mr. Landers, have had key roles over the Open’s 35 years. The Otesaga Hotel also had leader changes, with General Managers Frank Maloney (1992-2002), John Irvin (2002-2012), and Jim Miles all making important contributions. Hotel Executive Assistant Nancy Tallman, who processed the pros’ registration for 24 years, retired in 2016, and was succeeded by new Assistant Georgia Whitney.

The Open gained its first major sponsor, Chemical Bank in 1994, which at GM Maloney’s suggestion, expanded the Pro-Am with an early morning round for its corporate clients. The bank brought in former MLB players as team anchors: Phil Rizutto, Tom Seaver, Rusty Staub, and others would pose for pictures with the Pathfinder Bell Choir, which performed to standing ovations at these “Middle Market” lunches. With this support, the pros’ purse grew to $100,000 in 1997. Two years later, Chemical merged with Chase, which continued its...
support and MLB players’ appearances through 1998.

During this phase, former Dodger pitcher Ralph Branca, famed for the 1951 National League Pennant Race, served as the Pro-Am host. He was often joined by former catcher Joe Pignatano and NFL Head Linesman Tony Veteri. A fine singer, Mr. Branca notably led the banquet audience in singing “God Bless America” in 2000.

In 1999, the Steering Committee signed on new major sponsors, world-famous Coca-Cola Refreshments and NBT Bank, a leading regional bank in New York, New England and Pennsylvania. These community-spirited sponsors have maintained their outstanding support of the Open for over 18 years. Other key sponsors include the Nicolais Family and NYCM Insurance, Edmeston.

Since 2001, when the Steering Committee committed part of the proceeds to the National Baseball Hall of Fame’s Educational Programs, the Hall has provided essential behind-the-scenes support, and has brought in celebrity hosts each year. Johnny Bench, Carlton Fisk, Harmon Killebrew, Robin Roberts, Mike Schmidt, Fergie Jenkins, Rollie Fingers, and Jim Rice have all served as Hall of Fame Ambassadors, and each has visited Pathfinder to meet the residents on Labor Day.

The Seniors Open has been energized too, from concurrent benefit events sponsored by The Chobani Foundation, the Chobani Tennis Classic, started in 2010, and the Juniors Tennis Classic, started in 2015. These events are held at the lakeside courts of the Cooperstown Country Club; the Tennis Committees are chaired by Bob and Pat Hanft, and Jeanette Weldon and Charles Kieler. Tennis proceeds, $104,700 since inception, also support Pathfinder scholarships.

“The Pro-Am is now our biggest fund raiser, but more work needs to be done to help new families who hope to join our remarkable community,” said Pathfinder’s CEO Landers. "But with the tournament’s 35 years of steady support, we’ve set a firm foundation for these transformational scholarships."

“We’re indebted to all our sponsors, and are grateful to the golfers and tennis participants who return each year. They really have adopted Pathfinder’s mission as their own.”

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The Kennedy Willis Center at Pathfinder Village, working with business leaders, and educational and non-profit partners, will host the WORKFORCE SUMMIT on Friday, October 20, 2017 at Pathfinder Village.

The Workforce Summit will frame the current work environment in human services, and feature Hamdi Ulukaya, Founder & CEO of Chobani, Inc., as the luncheon keynote speaker. Presentations will be led by workforce experts Drs. Amy Hewitt and Barbara Kleist, of the University of Minnesota; Joseph MacBeth of the National Alliance for Direct Support Professionals; and philanthropic leaders Douglas Bauer from The Scriven Foundation, and Lisa Fasolo-Frishman, of the Health Foundation of Western and Central New York.

“The Summit will showcase exemplary programs that are addressing the issue of underemployment by developing viable career paths for youth and unemployed workers. It will also share innovative technologies that support people living with disabilities,” said Helen Stephany, the director of the Kennedy Willis Center. “The Summit will cover policy development, action strategies and networking for business and community leaders, educators and health and human service agencies.”

SUPPLY & DEMAND
Recognizing and addressing unemployment and under-employment has gained increased attention nationally and regionally, as policy makers assess job losses, wage stagnation, and other factors. An overlooked workforce segment is that of Direct Support Professionals (DSPs), trained care providers who support people with disabilities and the aging in home and community settings.

With high numbers of aging Baby Boomers and GenX-ers, a growing autism population that will require long-term care, and greater life expectancies for people with developmental disabili-

Online registration for the Workforce Summit will open at the Pathfinder Village website (pathfindervillage.org) in early September; registration is $45 per person, seating is limited. Credit Card payments (MasterCard/VISA) are accepted. All Summit activities will be held at the Pathfinder Gymnasium.
ties, the demand for qualified DSPs will grow by 60% by 2020. In New York State alone, those who have developmental disabilities who require care supports in residential and community settings now exceed 100,000 children and adults.

“This growing demand will create pathways to rewarding careers for high school graduates, second-career workers, and the unemployed, particularly for those who live in rural areas,” said Ms. Stepowany. “At present, there aren’t enough trained DSPs to meet the projected needs.”

**THE DSP ROLE**
Direct Support Professionals are the fastest growing segment of the U.S. workforce. However, as a career, DSPs often face the conflicting realities of low wages and increased responsibilities through regulatory changes and a growing direct needs population. Also, DSPs must retake mandated trainings and undergo redundant background checks when they change jobs or are hired by two agencies for similar care provider jobs concurrently. A recognized DSP Credential that directly leads to a full-time job in disability and health services may be a way to create a steady pipeline of qualified workers to meet demands.

**A RETURN ON INVESTMENT**
Research indicates that by preparing high school students, recent graduates and others for DSP jobs, the cited employee gap can be closed and new careers will open for entry level workers. This pipeline may also lead to more efficient hiring practices and will stabilize staffing for agencies that rely heavily on direct care staff. Early vocational training should be offered in high school, so that youth may transition easily into jobs.

Formal partnerships among schools, trainers, and provider organizations may one day reduce duplicative hiring and training requirements, and place workers on-the-job more quickly. Such improvements also will result in savings that can be used to enhance direct services and care settings for those with disabilities. These programs would be of particular benefit in rural areas, where non-college bound youth struggle to access training programs and full-time employment.

To learn more, contact Helen Stepowany at the Kennedy Willis Center at 607-965-8377, ext. 117, or at hstepowany@pathfindervillage.org

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**ABOUT THE KENNEDY WILLIS CENTER**
Since 1996, the Kennedy Willis Center at Pathfinder Village has provided information on developmental disabilities to families, the public, professionals and staff in conjunction with an extended network of organizations and research facilities focused on Down syndrome and developmental disabilities. The Center has hosted over 50 workshops and major conferences and provides a forum for best practices in the human services field.
Ed and Chris Stack salute the dedicated and caring staff of PATHFINDER VILLAGE

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