PATHFINDER
★ M A G A Z I N E ★
AND ANNUAL REPORT OF GIVING 2015

Preservation & PROGRESS

LOOKING DEEPER

DISABILITIES, DIFFERENCES & INCLUSION

OPEN FOR PATIENTS!

FRIENDS OF PATHFINDER VILLAGE

and

Annual Report of Giving 2015
People ask me all the time, "What makes Pathfinder Village so special?"

I answer by saying, "Pathfinder is a way of life, it's a beautiful setting that facilitates community."

Most organizations that provide services and supports to individuals with intellectual and developmental disabilities view themselves solely as service providers. At Pathfinder, we deliver comprehensive and current services, train staff to deliver these services effectively, and we research how those services can be enhanced through the Kennedy Willis Center. More importantly, it is our commitment to preserve and enhance the concept of community for people with disabilities that differentiates us from others.

A short paper at the website of the The Collaborative Initiative for Research Ethics at Brown University points out four universal aspects of community: geography or commonality, network-provided social supports, collective social actions, and change-ability. Indeed, Pathfinder reflects all these traits, and offers an environment that supports and enriches the life journeys of people with intellectual and developmental disabilities. It's more than a place, more than a characteristic, more than a program ... to quote Aristotle, "The whole is greater than the sum of its parts."

In 2015, we celebrated 35 years as a wonderful community ... a community that attracts interest and involvement from around the world. "Preservation and Progress" is a fitting title for this year's Annual Report of Giving as we stay true to our vision of providing a rewarding community experience for all who touch Pathfinder, while continuing our progress by making community a little wider, brighter, and more inviting for everyone who participates in the Pathfinder way of life.

Sincerely,

Paul C. Landers, M.Ed.
President & CEO
Pathfinder Village
Pathfinder Village offers an idyllic setting, but through looking deeper, one sees that the pulse of life here beats through the personal stories that individuals live daily. These stories, aspirations, relationships, and activities all contribute to an inclusive living and learning environment, one where people of different abilities may find meaning and grow in independence.

Key to that growth is supporting each person’s quality of life and individual experiences. To that end, in 2015 Pathfinder Village staff began to use a new interview tool to get to the heart of individuals’ stories and goals, the Personal Outcome Measures Survey (POMS), an internationally recognized tool developed by the Council on Quality and Leadership (CQL). Through a $262,984 New York State Balancing Incentive Program Grant obtained in partnership with Cerebral Palsy of Westchester, 36 Pathfinder staff and administrators participated in three, intensive four-day training sessions led by CQL master trainers. Staff learned person-centered interviewing and assessment techniques addressing key indicators centered in three areas of a person’s life: "My Self," "My World," and "My Dreams."

Following the training, Kennedy Willis Center Director Helen Stepowany said, "The training and tools provide us an opportunity to find new and creative ways to support the dreams and experiences important to each person receiving services at Pathfinder. Through the training we have become better listeners to the people we are privileged to support."

POMS is widely regarded in the disability services field as a proven approach to identifying and
guiding the supports and services that best match individuals’ interests and needs. The survey's use by agencies can lead to integrated and holistic planning for persons with disabilities, as well as measurements of life quality based on actual outcomes. Developer CQL has offered trainings for over four decades to help organizations define, measure and improve the quality of life for service recipients.

In conjunction with the training, Admissions Recruiter Paul Stern and Director of Clinical Services Jessica Stanton became certified staff trainers and interviewers, while Tina Heyduk and Brittany Goodrich, members of the Service Coordination Department, were certified as POMS interviewers. The person-centered interview process is now the cornerstone of each individual’s annual Circle of Support meeting and Individualized Service Plan.

The Pathfinder-CP Westchester collaboration was designed to strengthen each organization’s person-centered planning processes; the overall goal of the project was to enhance the culture of self-direction for individuals, and to refine person-centered supports at each organization. The CQL tool was selected as the evidence-based framework that would result in reliable and meaningful feedback from individuals who receive services, and measure improvements in individual life outcomes over time.

At present, 22 planning interviews have been completed by Pathfinder residents and students. It is expected all of Pathfinder’s service recipients, over 210 individuals, will experience the new process by the end of 2016. Individuals will answer questions framed under the three main headings (see chart), which will help reveal preferences, current choices, desired choices they would like to make, and progress they have made in daily living. As the new process is integrated into service plans and habilitation services, ongoing feedback will reflect the effectiveness of the process, and allow for improvements.

To learn more, visit the www.c-q-l.org/the-cql-difference/personal-outcome-measures.
The Edmeston Central School Class of 2016 poses for a yearbook picture at the Kennedy Willis Center. ECS students and staff view Pathfinder Village as a meaningful part of their home community.

Kennedy Willis Center Funds

These funds were established in tribute of the following people and organizations by generous donors so that the Village’s outreach and education center may assist families, friends and professionals who seek hands-on education, counseling, or research information on Down syndrome.

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... that each life may find meaning."
It's a time of accomplishments at Otsego Academy, Pathfinder's post-secondary program, which is hosting its first commencement in May. The program, which offers an exciting mix of academics, internships, and independence skills training for young adults, has made great progress in two years. Academy students frequently take part in enriching activities and seminars at area colleges. Last fall, Academy students made a huge step forward by taking a 300-level course at Colgate University, in Hamilton.

Dr. Ashley Taylor, a visiting assistant professor with the Department of Educational Studies, invited Otsego Academy students to enroll in her "Disabilities, Differences and Inclusion" class alongside juniors and seniors at the storied coeducational liberal arts college. The class offered opportunities for cooperative learning, and discussions on how to overcome social bias against people with intellectual disabilities.

"The class was a collaborative experience; everyone set aside their usual expectations. All of us had to be vulnerable at times as we covered topics that were close to home," said Dr. Taylor. Over the semester, students discussed current issues in the disabilities movement, like education settings, public perceptions, lagging civil rights and opportunities for independence, limited access to integrated work and housing environments, and how self-advocates are contributing to the paradigm shift towards greater community inclusion."

The students met at Colgate for 90-minute classes twice each week; all attended a lecture at Otsego Academy at mid-term. Each student contributed to discussions, and completed readings, journal entries, and final presentations.

For their final projects, student teams presented social action projects to an audience at Colgate’s Women’s Center in December. The students employed videos, surveys, and social outreach platforms, to explore self-advocacy, language, and perceptions.

Colgate Senior Molly Chandler ('16) of Northfield, Ill., said, "Being in class and completing the social action projects allowed all of us to show a variety of strengths. These came across in our projects, like PJ’s ability to make everyone laugh, and Jared's talent for public speaking."

Academy student Jared Okun ('17) reflected after his group’s presentation, “If you take the time to figure someone out, everyone has something to contribute, everyone has something going on.”

Pathfinder’s Chief Executive Officer Paul Landers said that Dr. Taylor's class was proof of social progress being made for individuals with disabilities. “To my knowledge, there are few fully inclusive classes like this at top universities. Dr. Taylor is a pioneer in the field and has set the bar high for post-secondary educational programs.”
The ties between Colgate and Pathfinder have become firmly rooted. Since 2010, Pathfinder Village has hosted several Fellows from Colgate’s Upstate Institute; these students have completed meaningful research, designed programs, and developed marketing materials to extend Pathfinder’s reach to new audiences. The Village has also hosted teams of student volunteers for Colgate’s Alternate Spring Break Program since 2010, providing undergraduates with opportunities to engage with peers who have developmental disabilities, participate in community service, and learn about human service careers.

“Pathfinder Village is grateful to Colgate, its Center for Outreach, Volunteerism, and Education (COVE), and its Upstate Institute for our continued partnership,” said Mr. Landers. “The opportunities the University helps create for students in partnership with organizations like Pathfinder Village represent an important part of a liberal arts education. These exchanges focus on direct service and building relationships, and allow students to develop skills, take part in meaningful work, and build a better society from the ground up.”
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Pathfinder scholarships help individuals with tuition payments, allowing them to continue on their paths of growth and independence. Our “work horse” fund is based on proceeds from The Otesaga Hotel Seniors Open & Pro-Am. These funds include:

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CHOBANI TENNIS CLASSIC

The Pathfinder Village Foundation announces two tremendous tournaments for September 6, 2016 that support our Scholarship Endowment. The Otseaga Hotel Seniors Open marks its 34th year, and begins with its traditional Pro-Am at the incomparable Leatherstocking Golf Course.

On the same day, tennis enthusiasts will play in a round robin tournament, the Chobani Tennis Classic, at the Cooperstown Country Club to raise additional funds. After a fun day on the lakeside courts, participants are invited to the awards banquet at The Otseaga Resort Hotel. Register today!

For Information visit the web: pathfindervillage.org/get-involved/tournaments or www.otesagaseniorsopen.com

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**SCENES FROM THE PRO-AM:** Hall of Famer Ryne Sandberg and Otesaga GM Jim Miles; the NYCM team with Pro Bob Ross; amateur golfers pose with Pathfinder Village ambassadors Gary Gelatt and Grant Stubbs at the 12th tee.
"... that each life may find meaning."
Pathfinder Village’s biggest achievement in 2015 was the construction of the new William F. Streck Health Center. With the opening of this state-of-the-art $1.3 million facility, area families of the Unadilla River Valley have an improved option for healthcare services.

Ground breaking ceremonies were in May, and during a November opening, dignitaries and donors spoke on how the new center fills the need for improved services. They also spoke of how the new facility honors the life’s work of William F. Streck, MD, Cooperstown, Bassett Healthcare Network’s past Chief Executive Officer, and Chair of the Pathfinder’s Board of Directors since 1995.

State Senator James L. Seward, who also serves on the Village’s Board, said, “Delivering high quality healthcare in rural areas presents challenges. When people consider relocating, they look at schools, jobs, and very importantly, healthcare. With the opening of this facility, we are able to ‘check that box’ for the entire region.”

“There are state dollars through the Empire State Development Corporation invested in the health center, which I was pleased to help deliver,” he said. “I can say that this is a very good use of state funds, which supplemented the outstanding private donations that were made in honor of Bill Streck by friends of Pathfinder Village.”

Kenneth Tompkins, Mohawk Valley Regional Director for Empire State Development, said, “The opening of this modern health center is a milestone that will improve access and the quality of healthcare regionally. ESD’s $240,000 investment is helping ensure that this facility continues to thrive and provide excellent services for the community.”

V. Daniel Robinson, President & Chief Executive Officer of NYCM Insurance, a key employer, said, “This is a far cry from the one room clinic on South Street that was started in the 1970s by community leaders Van Robinson and John Blackman, who had a vision of bringing healthcare to this rural area. The new Health Center is beautiful and so important to all families and local businesses. It is so important to Pathfinder, as it is vital that people with developmental disabilities have access to first-class healthcare.”

Douglas Willies, Vice Chair of Pathfinder’s Board of Directors, said, “Bill Streck has given his life to Bassett, but his heart and soul has been with his family and his professional family at Pathfinder. This is such an appropriate way to honor him, by building the successor to Bassett’s first health center, the cornerstone of the community network, here. It couldn’t be any more appropriate than to join these two very important aspects of Bill’s life.”

The Streck Health Center is just east of Pathfinder on Turner Lane, readily visible from NYS Rt. 80. The 3,800 sq. ft. health center boasts five exam rooms, phlebotomy and technical labs, a nursing station, offices, and updated equipment. Dr. David Haswell, medical director for Bassett’s western region, is also medical director at Pathfinder. He and his staff provide care to Pathfinder students and residents, as well as the larger Edmeston community.

The Streck Health Center has hosted between 30-40 appointments per day since opening, up over 75 percent over the same time frame in 2014-2015. Accessibility has improved greatly for Pathfinder residents, who may schedule appointments during reserved hours each week, which saves on time and travel to clinics in regional communities for care.
The building was designed by Norman Davies, Chenango Bridge, and built by Contractor Richard W. Wakeman, Inc., Sidney. The Pathfinder Village Foundation raised building funds for the project by working with private donors, foundations, businesses, and Empire State Development, New York’s development agency.

Dr. Streck joined the Mary Imogene Bassett Hospital, Cooperstown, in 1978, and became its chief executive in 1985. He oversaw a period of unmatched growth and expanded services during his term; today, Bassett operates an extensive regional network that covers nine counties and includes 32 community clinics, 20 school clinics, five hospitals, and the Bassett Medical Center, Cooperstown.

The Streck Health Center replaces an older, smaller clinic in Edmeston, also owned by Pathfinder Village. The old clinic was initially located in a residence in downtown Edmeston, one of two community clinics that Bassett developed in the early 1970s under the direction of Donald Pollock, MD. The success of those two clinics led to the subsequent opening of community clinics throughout the region.

Workmen from Richard W. Wakeman Construction carefully set the Health Center cupola on the roof.
**William F. Streck**

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Pathfinder Village CEO Paul Landers receives a check from NBT Bank in support of the new Streck Health Center, presented by Assistant Vice President and Branch Manager David Harris and Personal Trust Officer MaryAnn Scheer.

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Lifelong friends Billy Turner and Peggy Blumberg enjoy time together at the Pathfinder Village Annual Formal, a key event on the social calendar.
These funds support beneficial residential, enrichment and Chapel programs at Pathfinder Village:

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The Splash Path 5K & Fun Walk is a community event that raises funds each year to benefit Pathfinder programs that, in turn, benefit our entire community. In its first year, event proceeds went toward building the Pathfinder Community Walking Trail; in 2015, Splash Path proceeds supported our pre-vocational agriculture program, which grows fresh produce that is then sold at the weekly Pathfinder Produce market each Thursday afternoon. Splash Path supporters in 2015 included:

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<td>Trouslot &amp; Paychex Marketing</td>
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<td>Ms. Joan Volonte</td>
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<td>Mr. &amp; Mrs. David J. Yockel</td>
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<td>Geraldine Harrington</td>
<td>Mr. Michael A. Buffa &amp; Ms. Carol A. Young</td>
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<td>Ms. Jennifer Holden</td>
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<td>Mr. Raymond Klett</td>
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<td>Mr. &amp; Mrs. Fred Neuscheler</td>
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<td>Mr. &amp; Mrs. Gary Suran</td>
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<td>Margaret &amp; William Holahan</td>
<td>Mr. &amp; Mrs. William S. Peebles, IV</td>
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<td>Rita Iamele</td>
<td>Ms. Ann Colgan Gillis</td>
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<td>Mr. Anthony B. Iamele</td>
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<td>Mr. &amp; Mrs. Paul C. Landers</td>
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<td>Mr. &amp; Mrs. Martin P. Winsor</td>
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<td>Mamie Levine</td>
<td>Mr. &amp; Mrs. William Cirkus</td>
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<td>Ruth Lord</td>
<td>Mr. &amp; Mrs. James C. Edwards, Jr.</td>
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<td>Dominic &amp; Marie Mauro</td>
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<td>Mrs. Gloria R. Cagnacci</td>
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<td>Peggy Monser</td>
<td>Mr. Philip R. Monser</td>
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<td>Albert &quot;Bud&quot; Pylinski</td>
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<td>Joey Ralph</td>
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<td>Mrs. Jane S. Johngren</td>
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<td>Mrs. Florence Kirshoff</td>
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<td>George Sweet</td>
<td>Mrs. JoAnn Sweet</td>
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<td>Howard Talbot</td>
<td>Mr. &amp; Mrs. Michael A. Bauer</td>
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<td>Mr. &amp; Mrs. Christopher J. DeLaurentiis</td>
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<td>Mr. &amp; Mrs. Paul K. Olsen</td>
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<td>Mr. Albert Pylinski, Jr.</td>
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<td>Mr. Robert W. Ranger &amp; Ms. Marjorie P. Brooks</td>
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<td>Ms. Betty N. Robinson</td>
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<td>Ms. Daniel Robinson</td>
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<td>Mr. &amp; Mrs. Van Ness D. Robinson</td>
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All efforts were made to check the accuracy of this report. If inadvertent errors were made, please contact Lori Grace at lgrace@pathfindervillage.org. Thank you!
Gifts-in-Kind & Volunteers

Able Movement, Oneonta
Advocate, Mandy Cornick
AlM Fitness, Norwich
All Leather & Repairs, Norwich
Amber Lekki
Andrea's Karaoke & DJ Service
Arby's, Norwich
Linda Arnold
Arnold's Maple Products
The Art House, Edmeston
Art on You Body Painting
The Artist's Palette, Norwich
Aqua Valley, Edmeston
August Sea Jewelry
Avon, Becca Moffitt
Kelly Banks Cakes
The Bao Family
Back on the Rack
Mr. Thomas Barry
Bassett Healthcare Network
Belden Motorsports
Ben & Judy's Sugarhouse
Bennett Wine Co., LLC
Ms. Angela Benson
Binghamton Mets
The Bishop Printshop
The Bistro, Oneonta
Bittersweet Farm Mercantile
BK Associates International
Mrs. Lorraine Briggs
Brooks House of BBQ
Mr. Donald Brown
Mr. Justin Brown
Buffalo Bills
Butternut Valley Golf Course
Mr. & Mrs. Bruce Cadwell
Canasawacta Country Club
Cantina De Salsa, Oneonta
The Catalog Outlet, Oneonta
Mrs. Christine Coates
Chobani
Chobani Employees
Chenango Union Printing
The Clark Estates
The Clark Family
Close To My Heart, Carmen Laymon
Color My Party!
Cooperstown Distillery

Cooperstown General Store
Cooperstown Optical
Curtis Lumber
Ms. Zoe Curtis
Dante's Pizzeria, Oneonta
Denim & Diamonds, Oneonta
Depot Restaurant, Oneonta
Jessica DeVries Jewelry
Eastern Travel, Oneonta
Mallory Eckert Designs
ECS Interact Club
Edmeston Central School
Edmeston Emergency Squad
Edmeston Fire Department
Jennifer Elizondo Bows
Excellus BlueCross BlueShield
The Farmers' Museum
Farmers Place, S. Edmeston
Fenimore Art Museum
The Fish Bowl, Norwich
Fly Creek Cider Mill
Mr. Daryl Forsythe
Friendly's, Oneonta
From Scratch Bakery
Fynmore Studios, New Hartford
Gillee's, New Berlin
Gilligan's, Sherburne
Gordon B. Roberts Agency
Golden Artist Colors
Google, Inc.
Andrew Grace
Green Toad Bookstore, Oneonta
PI Green, Utica
Haggerty Ace Hardware
Hair by Sheila, New Berlin
Mr. & Mrs. Michael Hanbridge
Mr. & Mrs. Robert S. Hanft
Maura Hanley Pottery
Hannaford, New Hartford
Heroes of Baseball Museum
Holiday Lanes, Oneonta
Homestead Pet & Farm Supply
AC Hoyt Hardware, Edmeston
Karen Hovick & Children
Mr. Jeffrey Idelson
Interskate 88, Oneonta
It Works, Tess Zambrano
Jamberry, Tasha Robinson
Jerry's Place, Cooperstown
Joe & Vinny's, Sherburne
Robert Joyce & May-Britt Joyce
Just A Good Time
Kaleidoscope
Mr. Charles Kieler
Mr. Patrick Kinley
KNK Poultry, Edmeston
Mrs. Kathy Landers
Lemongrass Spa, Monica Clark
Mr. Phil Lewis
Lilly Bean, Norwich
Lok-N-Logs, Sherburne
Losie's Shop, Oneonta
Luv 2 Scrap & Craft
Luxury in the Country
McDonald's, Norwich
Mr. Joseph S. Meelan
Mr. James Miles
Mill Creek Maple Products
Miller's Deli, Edmeston
Moe's, Oneonta
Moo Moo's Ice Cream
Mountain Top Golf Course
Ms. Caryn Mumbulo
Ms. Erica Mumbulo
Mr. Peter L. Macarthur
Manning & Napier Benefits
Mickey's Place
National Baseball Hall of Fame
NBT Bank
New York Pizzeria, New Berlin
New York State Fair
Nina's Restaurant, Norwich
Norwich Buffet
NYCM Insurance
NYS Brewers Association
Oneonta Coin Company
Oneonta Outlaws
Opici Wine Distributors
Mr. Jack Orendorff
Origami Owl, Lynette Baker
Mr. & Mrs. Daniel Osborn
The Otesaga Hotel & Resort
The Owl & Moon
Pampered Chef, Tammy Fallon
The Parson's Daughter

Pathfinder Village Employees
The Perfect Solution
Picture Perfect Pools
The Pine Shop, Oneonta
Pink Zebra, Denise Talbot
Pires Flower Basket, Norwich
Pizza Land, Oneonta
Ms. Madison Porter
Preferred Mutual Insurance
Premier, Mara Lund
Price Chopper, Norwich
Prolifiq Sign Studio, Edmeston
Ms. Serena Prosser & Daughter
The Red Caboose, Oneonta
Mrs. Carrol Robinson
Mrs. Elaine Robinson
Rosebud Tattoo, Norwich
Rotary Club, Edmeston
Joe Ruffino’s Pizzeria, Oneonta
Rustic Ridge Winery
Mr. John Ryland
Ryno Graphics
Sah's Glass
Sarah's Hair Studio, West Burlington
Ms. Jennifer Schreiber
Service Pharmacy
Ryan & Margaret Sandberg
Carl & Marianne Scarduzio
Shears 2 You, Edmeston
Alan & Kathy Sheldon
Silks & Treasures, Oneonta
Smith Ford, Cooperstown
Sonshine Leather & Crafts
Southside Mall Cinema
Rev. David J. Spiegel, Sr.
Spike's Pizzeria, Edmeston
Mr. Daniel Spooner
Sportsman Adventures
Stage's Automotive, New Berlin
Stamping Up, Jamie Joy
Strawberry & Vine
Subway, Norwich
Mrs. Joyce Swertfager
Sysco Food Services, Syracuse
Mrs. Nancy Tallman
Teaser's Hair & Nail Studio
Thirty-One, Tammy Fallon
Thrive, Kimberly Hext
Tops Market, Norwich
Mrs. Cassie Treen
Ms. Sandy Truax
Tupperware, Vickie Miller
Unadilla Valley Sports Center
Utica Rome Speedway
Mr. Jeremy Wainright
Mrs. Jeanette Weldon
WiWi Nail & Spa, Oneonta
Mr. & Mrs. Douglas B. Willies
Mr. & Mrs. Martin Winsor
Wonder Works
YMCA, Norwich
The only way to discover the limits of what is possible is to go beyond them into the impossible.

Arthur C. Clark